

## 2013 PLANS AND PROGRAMS

Consistent with our vision and mandate, the BI shall prioritize the following plans and programs for the year 2013, to wit:

### I. Plans and Programs

1. Implementation of advance biometric fingerprint and facial recognition system of foreigners' registration and enrollment;
2. Nationwide implementation of the Electronic Visa application, processing and approval;
3. Early passage of the new Philippine Immigration Law;
4. Nationwide scanning, survey and inventory of undocumented and overstaying foreigners and intensive campaign for their registration and updating of authorized stay;
5. Construction of the new BI Main Building at Diosdado Macapagal Avenue, Pasay City, and other sub-port offices.

### II. Continuing Programs and Projects

1. Active participation, as one of the lead agencies of the Inter-Agency Council Against Trafficking (IACAT) and one of the forefront enforcement agencies, to protect national security by guarding against external threats such as human trafficking, border control and illegal entry of aliens, and the like.
2. Vigilant monitoring and administration of the nation's borders (airports/seaports/border crossing stations). To increase the capability of the Bureau to protect the country's borders from illegal entrants, Memorandum Orders were issued establishing field offices and creating the Border Crossing Coordinating Office. The Bureau has deployed immigration officers to the border crossing stations for tours of duty lasting for six (6) months.
3. Computerized raffling of the hearings for visa applications and complaints, which has been automated pursuant to Memorandum Circular No.

RADJR-12-002, with the Notice of Hearing scheduled on the 3rd and 5th working day from application automatically generated upon the payment of the application fee.

4. Continuation of summary procedures for I-Card Application and Processing. The entire ACR I-Card application process – from filing of the application to printing and distribution – should not exceed 5 working days from the date of filing of the application.
5. Continuation of the consolidated application, assessment and payment of fees scheme. The application fees, implementation fees, ACR I-Card processing fees, and other applicable fees and assessment are now assessed simultaneously and paid upon the filing of applications. The streamlined process was implemented to cut red tape in the Bureau and expedite the flow of transactions in the agency.
6. Continuation of monitoring system for frontline transactions called the VIMS (Visa Issuance Made Simple) and Non-VIMS Monitoring System for the monitoring of all transaction times. This is to ensure that there is compliance with the transaction times stated in the Bureau's Citizen's Charter as well as the zero backlog policy directive in the Bureau.
7. Proposal of the creation of 100 Immigration Officer positions yearly until 2016.
8. Development and implementation of the Strategic Human Resources Plan and the establishment of the required HR Systems (including career pathing, succession planning, capacity building and values formation program).
9. Rollout of the Strategic Performance Management System (SPMS) to institutionalize outcome indicators to determine how an employee's performance contributes to the agency's goals.
10. Development and implementation of the Department of Justice's (DOJ) National Justice Information System (NJIS), in coordination with DOJ and its partner agencies.

11. Vigilant monitoring of movements of suspected foreign and local terrorist groups and personalities, fugitives from justice and other criminal elements to prevent them from entering the country.
12. Ongoing Continuing Education Program. The Bureau is continuously training its personnel on values formation, fraud detection and intelligence gathering. The Bureau's Center for Training and Research has been implementing an 8-hour training module for all employees since May 2012.
13. Strict adherence to the Anti-Red Tape Act, the Integrity Development Action Plan (IDAP) and other anti-graft and corruption programs.
14. Full implementation of the VIMS system in the remaining fourteen sub-port offices.
15. Nationwide implementation of the Personnel Information Management System (PIMS) and the Case Tracking and Management System (CTMS).
16. Enhancement and upgrading of the BI's information and communication technology capabilities in all areas of operation.
17. Improvement of the BI Detention Center in Bicutan, Taguig City, and the expansion and improvement of the detention centers in Cebu City, Davao City and San Fernando, La Union.
18. Develop linkages with other government agencies and non-governmental organizations, and other stakeholders of the Bureau to identify areas of cooperation and address immigration concerns/issues.